



TRAINING PROGRAMME ON



HRM GROUP

NATIONAL PRODUCTIVITY COUNCIL
UTPADAKTA BHAVAN,5-6 INSTITUTIONAL AREA, LODHI ROAD
NEW DELHI - 110003

1. ABOUT NPC

National Productivity Council (NPC) is an autonomous organization under the Department of Promotion of Industry and Internal Trade, Ministry of Commerce & Industry, Government of India. The present expertise available in NPC has a resource base of professionals from fields such as Economics, Industrial Engineering, Human Resource Management, Energy, Environment, IT, Project Monitoring and Evaluation, Research Studies and Baseline Surveys. In addition, services of external professionals and subject matter specialists are also sought on need basis, depending upon the nature and scope of work. NPC extends services from its headquarter at New Delhi and 12 regional offices across the country manned by more than 100 full time professionals. NPC has professionals from diverse fields to provide Consultancy, Capacity Building and Project Monitoring Unit (PMU) services to various organisations including Central Government Ministries and State Governments.

2. PROGRAMME THEME

Effective Office Management has become the prime concern of each and every employee who not only does the work but also get the work done by their subordinates. The office of the future with its three forces computer, communication and human resources has triggered the emergence of new concepts and patterns of management thoughts. The work pattern as well as pattern of the working group has changed abruptly.

To cope up with this changing scenario, NPC has tailored this programme for the benefit of Indian Organization with a view to utilize the available concepts and technology.

Knowledge of RTI and its application in the work field will culminate confidence in the mind of the employees. It will help the employee to know which information he is liable to share and which information he is liable to get from the appropriate authority. It is similar to knowledge empowerment where transparency of information is the buzz word.

3. LEARNING OBJECTIVES

This program has been designed to familiarizing participants with the provisions of the RTI Act and its rules and regulations, Developing skills in time management, organization, and prioritization, Learning about the legal and ethical considerations in managing an office. It will help understand the ways to understand the importance of communication and interpersonal skills in managing an office.

4. BROAD PROGRAMME COVERAGE

- Concept of Office Management
- Office Automation and Communication Tools in the Office Management
- To create awareness about importance of Right to Information Act
- To deliberate on the role of RTI on Effective Office Management

5. METHODOLOGY

Methodology of the training program would be participative in nature. The sessions would be based on conceptual deliberations, case studies, success stories and group exercises/discussions.

6. PARTICIPANTS' PROFILE

All employees in Middle & Senior Management, working in Ministries, Central & State Government Departments, Central and State PSUs, Banks and financial institutions, Boards, Administrative Bodies, Co-operative Sector, MNCs and Private Sector, Universities, Academic Institutions etc.

7. FACULTY

The Faculty for the training programme will comprise of senior NPC Experts and other renowned and experienced Trainers from the respective field.

8. PROGRAMME FEE & VENUE

Programme Code	T2425HRM10			
Program Venue	Munnar			
Programme Fee	Residential Participants INR 60,000/- (Rs. Fifty Five Thousand only) + 18% GST	Non-Residential Participants INR 44,000/- (Rs. Fifty Five Thousand only) + 18% GST		
For Residential Participants	Check-in at hotel- 12 Noon Onwards on 03 rd March, 2025 Check-out from Hotel - Before 12 Noon on 07 th March, 2025			

9. PAYMENT DETAILS

Programme fee inclusive of GST to be paid in advance and proof of payment to be attached along with application form

- ECS Payment Details: Indian Overseas Bank, 70, Golf Link, New Delhi Branch; A/c No. 026501000009207, IFSC Code. IOBA0000265
- DD/Cheque should be drawn in the name of NATIONAL PRODUCTIVITY COUNCIL payable at NEW DELHI NPC'S PAN No: AAATN0402F, NPC'S GSTIN: 07AAATN0402F1Z8

As per GOI notification No. 9/2017-Integrated Tax (Rate) dated 28.06.17, Sr. No. 75, Heading 9992 (at page no. 19 of the notification) No GST is applicable where Services provided to the Central Government, State Government, UT Administration under any training programme for which total expenditure is borne by the Central Government, State Government, UT Administration.

10. HOW TO APPLY

- > Please apply in prescribed application format enclosed with this brochure. Nominations may be sent to the following address:
- Last date for Receiving of nominations: 21th Febuary' 2025

Program Coordinator

Ms. Asmita Raj Technical Assistant-HRM National Productivity Council (NPC) 5-6 Institutional Area, Lodhi Road, New Delhi – 110003

Email Id: asmita.raj@npcindia.gov.in

Tel: 011-24607376/344/337

Sh. Umashankar Prasad DDG & Group Head (HRM) National Productivity Council (NPC) 5-6 Institutional Area. Lodhi Road, New Delhi - 110003 Email Id: us.prasad@npcindia.gov.in

Tel: 011-24607376/344/337

Note: Participants are advised to book their travel (Air/Train/Road) only after receiving confirmation of Programme and acceptance of nomination.

11. GENERAL INSTRUCTIONS

- Due to limited number of seats, the nominating authority of the participant's organisation may kindly ensure that the nomination(s) are sent within the prescribed deadline in the enclosed nomination form. Acceptance of the nominations is subject to the seat availability and receipt of programme fee latest by the last date for nominations.
- > The Residential programme fee covers the professional fees towards training, board & lodge of the Participant(s). The fee once deposited is non-refundable, however, substitutions are allowed.
- > The Non-residential programme fee covers the professional fee towards training, lunch and refreshments during the training program. The fee once deposited is non-refundable, however, substitutions are allowed.
- Each participant should carry their ID cards and necessary letters / orders issued by their department for attending the training program.
- > NPC shall not bear any charges towards participants' to & fro travel from their residence / place of stay and the training program venue. All participants shall make their own arrangement towards to-and-fro travel from the venue on time as per the programme schedule.
- > Participants are requested to assure their health and safety during the training period and NPC will not be liable for medical expenses incurred by the participants during the program.
- NPC will not provide boarding and lodging before and after the dates of programme. Participants planning to stay longer than the scheduled duration should arrange the same at their own cost.
- > Settlement of additional bills: The hotel will be instructed to open separate folio for each participant. Participants may directly settle their additional dues regarding family member, laundry, telephone, mini bar, room service, overstay etc. with the hotel before checkout.

- > The participants shall be awarded Certificate of Participation on successful completion of programme.
- > Any other terms and conditions apply as may be notified by NPC at any point of time.
- > Referring to GST guidelines, you are requested to confirm the applicability of GST payment for your department.
- > Participants are required to follow the necessary COVID protocols during training.

please visit – https://npcindia.gov.in/NPC/User/TrainingHeadQuarter for NPC's training calendar and details of other training programmes



NATIONAL PRODUCTIVITY COUNCIL

5-6 Institutional Area, Lodhi Road, New Delhi – 110003
APPLICATION FORM FOR NOMINATIONS

Title of Programme: RTI & Office Management							
Programme Code: T2425HRM10							
Programme Duration: $03^{rd} - 07^{th}$ March'25 Venue/ Location: Munnar							
Select Participation on Residential Basis OR Non-Residential Basis							
Details of Nominated Participants:							
S. No	Name Delegate	of	Designation	Mobile No.	Email ID	Participant Organisation Address (kindly provide full address of correspondence)	
1							
2							
3							
5							
	of Nominati		•				
S. No	Name Nominating Authority	of	Designation	Mobile No.	Email ID	Nominating Authority Organization Address (kindly provide full address of correspondence)	
1							
Select, if Organization is GST Exempted OR Select, if Organization is Not GST Exempted							
SELF DECLARATION ON GST EXEMPTION (OPTIONAL) As per GST notification No. 9/2017-Integrated Tax (Rate) dated 28.06.17, Sr. No. 75, Heading 9992 (at page no. 19 of the notification) No GST is applicable where Services provided to the Central Government, State Government, UT Administration under any training programme for which total expenditure is borne by the Central Government, State Government, UT Administration. I/We hereby declare that we meet all the conditions stipulated in the aforementioned GST notifications and qualify for exemption from GST payment for the training program mentioned above. I/We acknowledge that any breaches or non-compliance with the specified conditions may result in the collection of GST, interest, and penalty amounts by NPC on behalf of the GST department at a later stage whenever the GST department raises the same to NPC. I/We also declare that it is the responsibility of the participant organization to verify their eligibility to avail the benefit, and NPC is not responsible for checking the eligibility. *I certify that the above information is correct Signature: Date: and Place: and Place:							
Signatt				Date	a	nu i race	
For Organisation who are Not Exempted and having GST registration GST No. (Mandatory) (Kindly provide the GST number of organisation on which GST Invoice to be raised) Organisation PAN No. (Optional) Organisation TAN No. (Mandatory on TDS deduction)) DECLARATION							
*I certify that the above information is correct							
Signatu	ıre:			Date:	a	nd Place:	